

205-325-5249

HR

Connect with



Career Opportunities

Contact Strategic Relationship Management at
Option 1 or Careers@jccal.org



Scheduling an Interview or Test Development

Contact Employee Selection at Option 2 or
Careers@jccal.org



New Hiring and Promotional Processing, or Pre-Employment Checks

Contact Employee Services at Option 3 or
EmployeeServices@jccal.org



FMLA, Compensation, Benefits, or Vacation Leave

Contact Employee Services at Option 4 or
Benefits@jccal.org



Payroll Questions

Contact HRIS - Payroll at Option 5 or
HRIS@jccal.org



Training Questions

Contact Learning and Organization Development
at Option 6 or DevelopU@jccal.org



Grievances, Policy, ADA Accommodations, or Diversity Programs

Contact Equity & Inclusion at Option 7 or
Affirmative_Action@jccal.org



HR Software/Kronos or Personnel Action Related Issue

Contact HR Information Systems at Option 8 or
HRIS@jccal.org

Retirement Information: (205) 325-5354



Jefferson County Commission

Mission Statements (*what we do ...*)

Providing exceptional every day service through character and competence.

Vision Statement (*what we are striving to become ...*)

To be a model local government that anticipates and meets the evolving needs of a diverse community with energy, character, dedication, and accountability.

Values (*what is most important ...*)

Transparency: All of the information that is needed is provided through communication that can be trusted among Commissioners, Departments, employees, and the community.

Inclusion: Jefferson County values the diverse viewpoints, perspectives, and backgrounds of all employees and citizens.

Integrity: From the top down and the bottom up, Jefferson County acts with honesty, trustworthiness, and integrity.

Innovation: Every day provides the opportunity to take a fresh perspective on how to best serve the needs of Jefferson County citizens.

Energetic Service: Each employee and Department is accountable to providing the highest-quality customer service to our citizens - if you need something from us, consider it done!

Safety: The health and wellbeing of Jefferson County citizens, including employees, is of paramount importance for each Department and individual serving the County.